

# What is a Traineeship?



## Overview



### 16-24 Traineeships

- Free skills development programme for 16-24 year olds (25 with an EHCP)
- Includes a work placement and training courses
- Min. 6 weeks up to 1 year
- Flexible courses designed to build confidence and skills, reduce youth unemployment

# What is a Traineeship?



## Benefits



### 16-24 Traineeships

- Flexible and sector focused - teach the skills you need as an employer
- Give your employees leadership/training and mentoring experience
- 3-way agreement - employer/ TP/Young person
- Increase your capacity/ productivity
- Build your workforce, community and reduce youth unemployment

# What is a Traineeship?



Responsibilities



## 16-24 Traineeships

- Provide a safe, high-quality and meaningful work experience
- Min. 70 hours in not less than 2 weeks, max of 240 for benefit claimants over the course - agreed with TP
- Constructive feedback and advice
- Interview- for a job/ apprenticeship or an exit interview with feedback and reference

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Get Started



## 16-24 Traineeships

- Find a training provider you like (NAS/Internet Search/ Stockport Jobs Match/ BridgeGM)
- Complete a Risk Assessment and provide ELI
- Agree role specification, hours and duration
- Monitor and change as required
- Complete requirements
- Claim Incentive



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